

HAYS CONSTRUCTION & PROPERTY BURSARY PRIZE

FULL TERMS & CONDITIONS

1. The prize draw is open to all construction & property professionals, who are Republic of Ireland residents aged 18 years or over, except for:
 - (i) employees of the Promoter, or any of its affiliate companies, and their families, agents or any third party directly associated with administration of the prize draw.
2. The prize draw is free to enter. All entries must be submitted via the Hays Specialist Recruitment (Ireland) Limited website (<https://www.hays.ie/hays-bursary>) and only one entry per person is permitted.
3. The opening date for entries is Monday 15th April 2019 and the closing date of the prize draw is Sunday 26th May 2019. Entries received after this time will not be accepted.
4. The Promoter accepts no responsibility for entries not successfully completed due to a technical fault, technical malfunction, computer hardware or software failure, satellite, network or server failure of any kind.
5. A winner will be chosen at random draw by an independent person on Tuesday 28th May 2019.
6. The winner will receive a €5,000 bursary to be used towards payment for an accredited professional education course(s) relating to the construction and property industry (as may be determined by the Promoter in its absolute discretion). The prize will be made payable directly to the accredited course provider once the winner has enrolled in the course and has submitted proof of enrolment to the Promoter in the form of a receipt from their institution of choice. The winner must submit proof of enrolment within 30 days of notification. The prize for the winner is non-exchangeable, non-transferable and no cash alternative is offered. The awarding of any bursary prize is contingent upon full compliance with these terms and conditions.
7. The winner will be notified by email or telephone (using details provided at entry) before 31st May 2019 and must provide a postal address to claim their prize. If a winner does not respond to the Promoter within 7 days of being notified by the Promoter, then the winner's prize will be

forfeited and the Promoter will be entitled to select another winner in accordance with the process described above.

8. The Promoter reserves the right to replace the prize with an alternative prize of equal or higher value if circumstances beyond the Promoter's control makes it necessary to do so. The decision regarding any aspect of the prize draw is final and binding and no correspondence will be entered into about it.
9. Participants are deemed to have accepted and agreed to be bound by these terms and conditions upon entry. The Promoter reserves the right to refuse entry, or refuse to award the prize to anyone in breach of these terms and conditions.
10. The Promoter reserves the right to hold void, cancel, suspend, or amend the promotion where it becomes necessary to do so.
11. Insofar as is permitted by law, the Promoter, its agents or distributors will not in any circumstances be responsible or liable to compensate the winner or accept any liability for any loss, damage, personal injury or death occurring as a result of taking up the prize except where it is caused by the negligence of the Promoter, its agents or distributors or that of their employees. Your statutory rights are not affected.
12. Winners may be required to participate in publicity related to the prize draw which may include the publication of their name and photograph in any media or social media.
13. Personal data supplied during the course of this promotion may be used in accordance with our privacy policy available on: <https://www.hays.ie/PrivacyPolicy/index.htm>
14. The prize draw will be governed by Irish law and entrants to the prize draw submit to the exclusive jurisdiction of the Irish courts.
15. The Promoter of this prize draw is Hays Specialist Recruitment (Ireland) Limited of 26/27a Grafton Street, Dublin 2, D02 HH24, Ireland.